

Report Filter/Options | Exit NoFear Module

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Military (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

		Comparative Data Previous Fiscal Year Data									
Complaint Activity		Previous	s Fiscal \	ear Data	ı	2021					
	2016	2017	2018	2019	2020	Thru 06-30					
Number of Complaints Filed	23	16	21	20	29	1 <u>7</u>					
Number of Complainants	22	14	21	20	29	16					
Repeat Filers	1	1	0	0	0	1					

Complaints by Pagin		С	ompar	ative D	ata	
Complaints by Basis	Pr	evious	Fiscal	Year D	Data	2021
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	Thru 06- 30
Race	4	6	9	11	12	<u>2</u>
Color	1	2	4	5	3	<u>0</u>
Religion	0	1	1	2	2	1
Reprisal	9	11	10	11	10	1 <u>3</u>
Sex	16	6	11	8	10	<u>7</u>
PDA	1	0	1	0	0	<u>0</u>
National Origin	5	4	3	5	11	<u>3</u>
Equal Pay Act	0	0	0	0	0	<u>0</u>
Age	1	1	1	0	0	<u>0</u>
Disability	1	0	0	4	6	<u>2</u>
Genetics	0	0	0	0	0	1
Non-EEO	4	1	2	5	3	<u>0</u>

Compleints by leave		С	ompar	ative D	ata	
Complaints by Issue	Pr	evious	Fiscal	Year D	Data	2224
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021 Thru 06- 30
Appointment/Hire	1	0	0	0	0	<u>0</u>
Assignment of Duties	2	2	4	0	4	<u>2</u>
Awards	0	0	1	3	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	1	1	1	2	<u>O</u>
Reprimand	1	3	8	6	2	<u>5</u>
Suspension	0	0	0	0	0	Ō
Removal	2	0	0	0	5	<u>2</u>
Duty Hours	0	0	1	0	1	<u>0</u>
Perf. Eval./ Appraisal	3	10	11	9	8	<u>8</u>
Examination/Test	0	1	0	0	1	<u>0</u>
Harassment						
Non-Sexual	12	8	11	10	13	<u>7</u>
Sexual	1	0	2	1	1	<u>0</u>
Medical Examination	0	1	0	1	1	<u>0</u>
Pay including overtime	0	0	1	1	0	<u>0</u>
Promotion/Non-Selection	1	0	2	1	2	<u>3</u>
Reassignment						
Denied	0	2	0	0	2	1
Directed	3	0	2	2	0	1
Reasonable Accommodation Disability	0	0	0	0	0	<u>0</u>
Reinstatement	0	1	0	0	0	<u>0</u>
Religious Accommodation	0	0	0	0	1	<u>0</u>
Retirement	0	0	0	0	1	<u>0</u>

Complaints by Issue		С	ompar	ative D	ata	
Complaints by Issue	Pr	evious	Fiscal	Year D	Data	2021
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	Thru 06- 30
Sex-Stereotyping	0	0	0	0	0	<u>0</u>
Telework	0	0	0	0	1	<u>0</u>
Termination	1	2	0	0	1	<u>0</u>
Terms/Conditions of Employment	6	6	7	6	8	<u>6</u>
Time and Attendance	0	1	0	1	1	<u>0</u>
Training	1	0	3	1	0	<u>1</u>
Other						

			Compara	ative Dat	a	
Processing Time		Previou	s Fiscal `	Year Dat	а	2021 Thru
	2016	2017	2018	2019	2020	06-30
Complaints pending during fiscal year						
Average number of days in investigation	205.78	225.71	150.00	142.38	136.05	116.94
Average number of days in final action	50.11	65.25	34.43	56.58	69.00	59.87
Complaint pending during fiscal year whe	re hearin	g was re	quested			
Average number of days in investigation	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year whe	re hearin	g was no	ot request	ted		
Average number of days in investigation	205.78	225.71	150.00	142.38	136.05	116.94
Average number of days in final action	50.11	65.25	34.43	56.58	69.00	59.87

	Comparative Data												
Complaints Dismissed by Agency	ency Previous Fiscal Year Data												
	2016 2017 2018 2019 2020												
Total Complaints Dismissed by Agency	4	2	2	4	4	1 <u>9</u>							
Average days pending prior to dismissal	68	195	59	110	39	168							
Complaints Withdraw	n by Co	omplair	nants										
Total Complaints Withdrawn by Complainants	0	2	0	0	1	<u>0</u>							

	Comparative Data												
Total Final Agency Actions Finding		F	Prev	/iou	s Fi	iscal `	Yea	r Da	ıta			021 hru	
Discrimination	20	016	16 20		2018		20	2019)20	-)6- 30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Without Hearing	0	0	0	0	1	100	0	0	0	0	<u>0</u>	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	

Findings of Discrimination Rendered by	Comparative Data																					
Basis		P	revi	ious	Fis	scal	Ye	ar D	ata			021 hru										
Note: Complaints can be filed alleging multiple bases.	20	016	20	2017 2018		2018		2018		2018		2018		2018		2019		2019		020	C)6- 30
The sum of the bases may not equal total complaints and findings.	#	# %		%	#	%	#	%	#	%	#	%										
Total Number Findings	0		0		0		0		0		0											
Race	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	0										
Color	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	0										
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0										
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	0										
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0										
PDA	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0										
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0										
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	С										
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	С										
Disability	0	0	0	0	0	0	0	0	0	0	0	0										
Genetics	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0										
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0										
Findings After Hearing	0		0		0		0		0		0											
Race	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	C										
Color	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	0										
Religion	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	C										
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C										
Sex	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	(
PDA	0	0	0	0	0	0	0	0	0	0	<u>.</u> 0	C										
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	C										
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>,</u> 0	C										
Age	0	0	0	0	0	0	0	0	0	0	0	C										

Findings of Discrimination Rendered by	Comparative Data											
Basis		P	rev	ious	Fis	scal	Ye	ar D	ata			021 hru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2016 2017 2018 2019 2020)6- 30
complaints and findings.				%	#	%	#	%	#	%	#	%
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	Т			C	om	par	ativ	e Da	ata			
Findings of Discrimination Rendered by		Р	revi	ious	Fis	scal	Ye	ar D	ata			021 hru
Issue	2	016	20	017	20	018	20	019	20	020)6- 30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

				C	om	par	ativ	e Da	ata			
Findings of Discrimination Rendered by		Р	revi	ious	Fis	scal	Ye	ar D	ata)21 hru
Issue	20	016	20	017	20	018	20	019	20	020	_)6- 30
	#	%	#	%	#	%	#	%	#	%	#	%
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	Ō	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

	Comparative Data													
Findings of Discrimination Rendered by		Р	rev	ious	Fis	scal	Ye	ar D	ata			021 hru		
Issue	2	016	20	017	201		3 20 1		2019		2019 2020		_)6- 30
	#	%	#	%	#	%	#	%	#	%	#	%		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Reassignment														
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Other - User Define														
Findings Without Hearing	0		0		0		0		0		0			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Disciplinary Action	_									,				
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		

			Comparative Data										
Findings of Discrimination Rendered by	Previous Fiscal Year Data)21 1ru	
Issue	2016		20	017	20	018 2		2019		2020		06- 30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Harassment													
Non-Sexual	0 0		0	0	0	0	0	0	0	0	<u>0</u>	0	
Sexual	0 0		0	0	0	0	0	0	0	0	<u>0</u>	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Pay including overtime	0 0		0	0	0	0	0	0	0	0	<u>0</u>	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Telework	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Other - User Define		-		- '				-					

	Comparative Data								
Pending Complaints Filed in Previous Fiscal Years by Status	Pr	2021 Thru							
	2016	2017	2018	2019	2020	06- 30			
Total complaints from previous Fiscal Years	1	1	0	0	0	1			
Total Complainants	1	1	0	0	0	1			
Number complaints pending	Number complaints pending								
Investigation	0	0	0	0	0	<u>0</u>			
ROI issued, pending Complainant's action	0	1	0	0	0	0			
Hearing	0	0	0	0	0	<u>0</u>			
Final Agency Action	1	0	0	0	0	1			
Appeal with EEOC Office of Federal Operations	0	0	1	3	3	3			

	Comparative Data									
Complaint Investigations	Pr	2021 Thru								
	2016	2017	2018	2019	2020	06- 30				
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0				

Report Filter/Options | Exit NoFear Module

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Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Elijah E. Cummings Federal Employee Anti-discrimination Act of 2020 Addendum

Military (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Fin	Findings Details										
	Note: Complaints can		Note: Complaints can								
mult of the	iled alleging tiple bases.T ne bases ma nl total com findings.	The sum y not	Date of Finding(s)	Agency	Title VII	PDA	Age	Rehab Act	EPA	GINA	Disciplinary Action Decision
Data	202 Thru Ju		0	USCG	0	0	0	0	0	0	0
e Da	ı	2020	0	USCG	0	0	0	0	0	0	0
Comparative	is Fisca Data	2019	0	USCG	0	0	0	0	0	0	0
mpa	ous I ar Da	2018	0	USCG	0	0	0	0	0	0	0
Co	Previous Fiscal Year Data	2017	0	USCG	0	0	0	0	0	0	0
	I I	2016	0	USCG	0	0	0	0	0	0	0

	Comparative Data								
Class Complaints									
-	2016	2017	2018	2019	2020	2021			
						Thru			
						June 30			
Number of Class Complaints Filed	0	0	0	0	0	0			

Cla	Class Complaint Details										
	2021		Date Filed	# Plaintiffs	Case Summary	Case Status	Class Certified				
Comparative Data	Thru J	une 30	0	0	0	0	0				
rativ	I	2020	0	0	0	0	0				
mpa	Fiscal Jata	2019	0	0	0	0	0				
Col	evious Fisc Year Data	2018	0	0	0	0	0				
	Previous Year D	2017	0	0	0	0	0				
	d	2016	0	0	0	0	0				

Elijah E. Cummings Federal Employee Anti-discrimination Act of 2020 Addendum

Military (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

	Comparative Data								
Class Complaints Finding Discrimination		ì							
	2016	2017	2018	2019	2020	2021			
						Thru			
						June 30			
Total Number of Class Complaint Findings	0	0	0	0	0	0			

Note: Comple be filed allege multiple base of the bases nequal total co and findings.	aints can ing ss.The sum nay not omplaints	ndings Detainment Date of Finding(s)	Agency	Case Number(s)
202 Thru Ju		0	USCG	0
1	2020	0	USCG	0
Fiscal Jata	2019	0	USCG	0
evious Fisc Year Data	2018	0	USCG	0
Previous Year D	2017	0	USCG	0
Ь	2016	0	USCG	0